



## **INSTRUMENT OF GOVERNMENT**

1. The name of the Federation is The Compass Federation.
2. The schools in the federation are:
  - Dunton Green Community Primary School
  - St Edmund's Church of England (Voluntary Controlled) Primary School
  - St Paul's Church of England (Voluntary Controlled) Primary School
3. The name of the Governing Body is "The Governing Body of The Compass Federation."
4. The Governing Body shall consist of:
  - 2 Parent Governors
  - 1 Local Authority Governor
  - 1 Staff Governor
  - 1 Executive Headteacher for the Federation
  - 4 Foundation Governors
  - 7 Co-opted Governors
5. Total number of Governors is 16.
6. The following are the Foundation Body, and if applicable, persons entitled to appoint foundation governors:
  - Two appointed by the Rochester Diocesan Board of Education
7.
  - a The holder(s) of the following office shall be a foundation governor ex officio:
    - The Principal Officiating Minister of the Parish of St Paul's, Swanley
    - The Principal Officiating Minister of the Parish of Kingsdown with Mappiscombe
  - b The foundation bodies in paragraph 8 shall be entitled to appoint a governor to act in the place of the relevant ex-officio foundation governor whose governorship derives from the office named in (a) above, in the event that that ex officio foundation governor is unable or unwilling to act as a foundation governor, or there is a vacancy in the office by virtue of which his governorship exists, or has been removed from office under regulation 21 (1) of the Regulations.

8. The Archdeacon of Rochester is entitled to request the removal of the ex-officio foundation governor from St Paul's Swanley and to appoint any substitute governor.

The Archdeacon of Tonbridge is entitled to request the removal of the ex-officio foundation governor from Kingsdown with Mappiscombe and to appoint any substitute governor.

- 9 A trust deed exists for both Church of England schools within the Federation.

10. Recognising the historic foundation of the two Church of England schools, the Federation will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

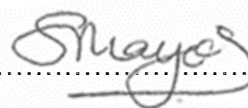
The Federation aims to serve its communities by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils.

11. This Instrument of Government comes into effect on 01 April 2025

12. This Instrument was made by order of Kent County Council as the Local Authority on 02 April 2025

13. A copy of the Instrument must be supplied to every member of the Governor Body (and the Headteacher if not a Governor), any trustees and to the appropriate religious body.

Signed: Service Lead Governor Services,  
The Education People  
on behalf of  
Christine McInnes  
Director of Education  
Kent County Council



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