

Compass Federation Employee Benefits



**Compass
Federation**



Well-being days for all staff regardless of length of service or experience.



Big discounts on shopping, dining and entertainment at over 150 retailers.



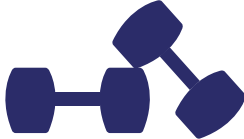
Tax efficient Cycle to Work scheme.



Free eyesight test for DSE and contribution towards glasses.



24/7 free and confidential Employee Assistance Programme.



Discounted gym offers.



Blue Light card for all staff.

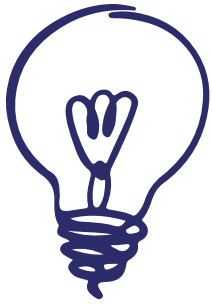


Free Parking at all Compass Federation schools and electric vehicle charging.

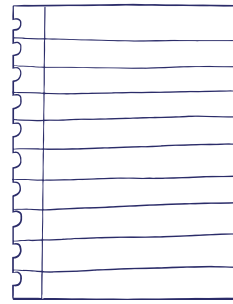


Paid leave for your own children's events such as nativities, performances and sports days!

**One Child
One Chance**



You will have access to **learning and development** opportunities throughout your career so that you can continually learn, grown and develop your skills and knowledge.



You will have **access to support to help with workload management**. We will aim to keep your workload manageable, enabling you to focus on what makes the biggest difference and supporting you to feel confident and content at work.



You will be able to **shape the culture you work within** and contribute to building positive, supportive work cultures, within which all individuals are valued and respected.



We will **consider options to support greater work life balance** including flexibility in working arrangements where possible, balancing personal needs with requirements of roles.



We will provide **safe environments** within which you can work, prioritising the safety of all children and young people and staff across the Federation.



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